

Socioeconomic and Governmental Factors

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Intro - From Fibre to ready Product

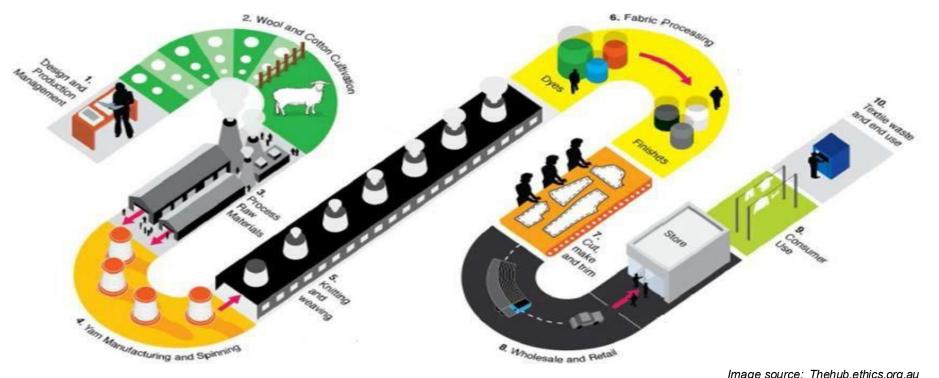
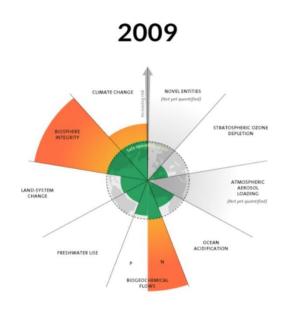
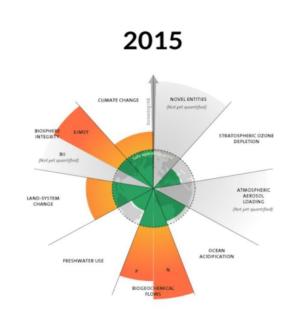


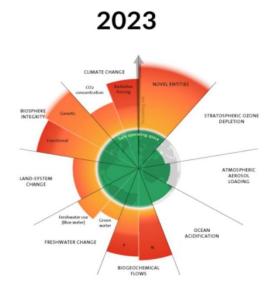
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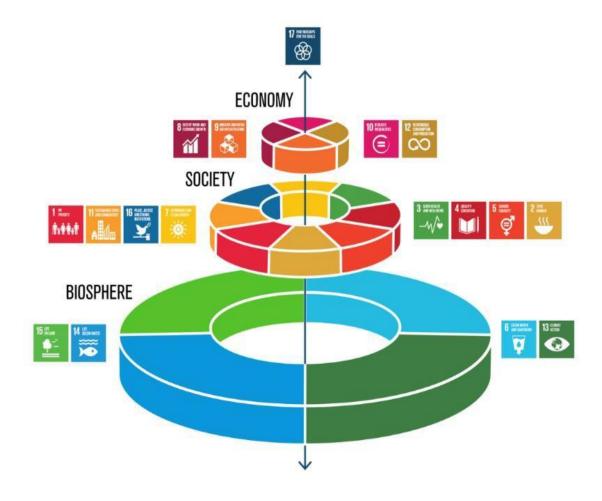


Planetary boundaries









SDG8

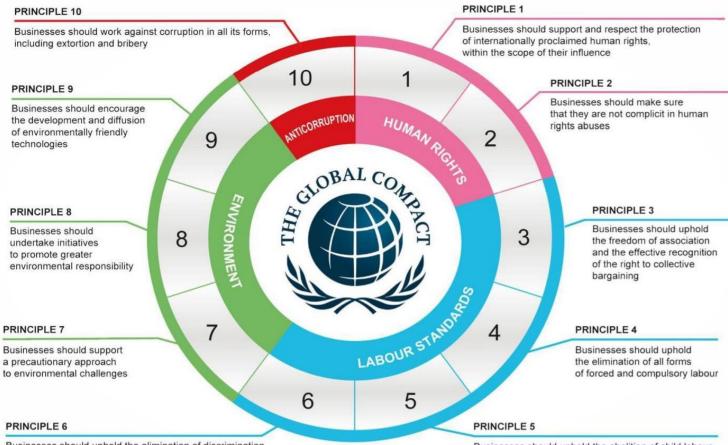
Decent work and economic growth:

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all





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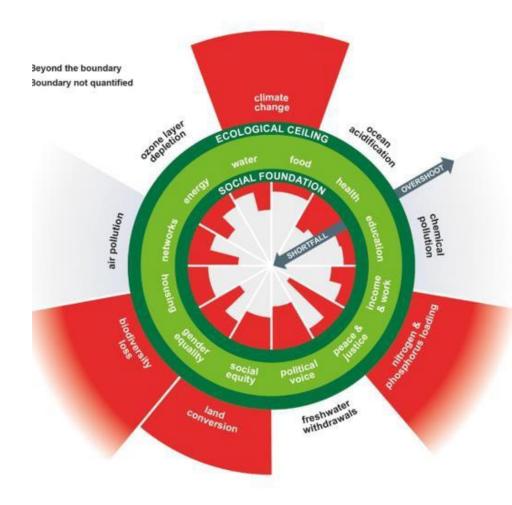
Businesses should uphold the elimination of discrimination in respect of employment and occupation

Businesses should uphold the abolition of child labour

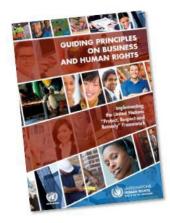


The Doughnut economy

- Visual framework for sustainable development
- Developed by Kate Raworth
- Ted talks with Kate Raworth presenting the model <u>link</u>



Text





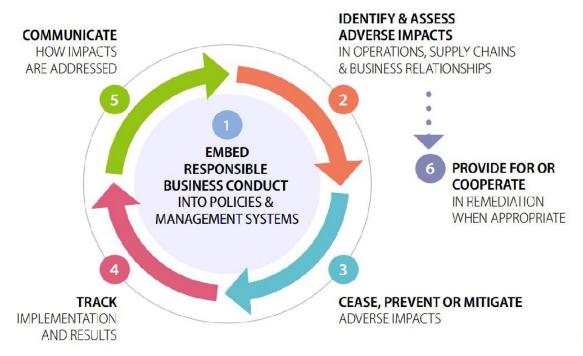
International frameworks







OECD Due diligence model



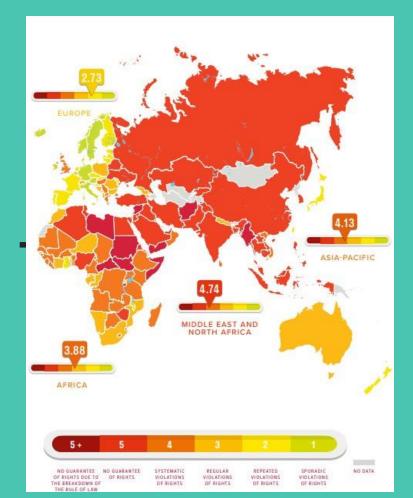


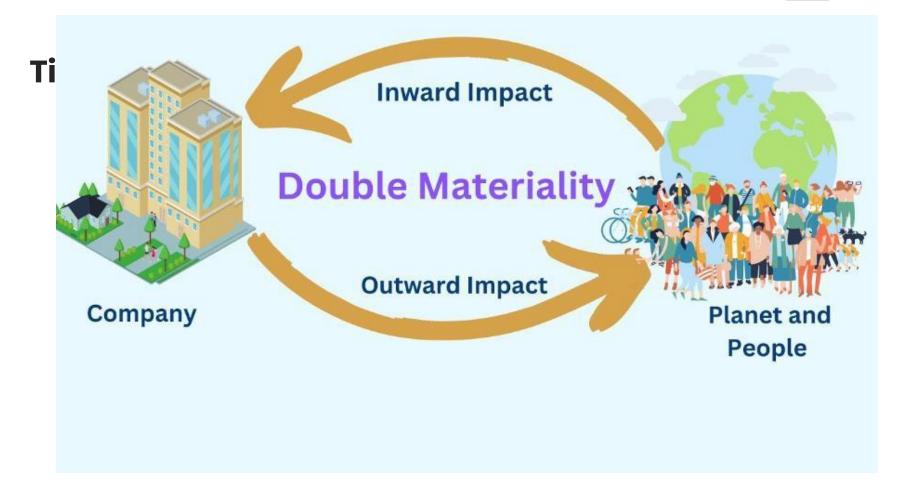


The global risk index

Critical questions to answer internally:

- Where are our products made?
- What rawmaterials are we using?
- Where does the rawmaterial come from?
- What production processes are included in the product?







Disposition

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E2 Pollution

ABOUT THIS REPORT

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The sustainability report presents the Environmental, Social, and Governance (ESG) performance of ESVAGT A/S, along with its management approach to material sustainability topics for the period 1 January to 31 December 2023. Critical or material events occurring on or after 1 January 2024 and up until the publication date are also covered in this report.

The sustainability report supplements ESVAGT's 2023 annual report and has been prepared in compliance with sections 99a, 99b and 99d of the Danish Financial Statements Act.

The report has been restructured to include a sustainability statement and has been guided by the requirements of the Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS). A full explanation of the basis for preparation of the sustainability statement is provided in the General Information section.



www.esvagt.com





Companies that are included:

Companies within the EU

- >1 000 employees and global net sales of >€450 million
- Parent companies in groups that achieve threshold values
- Turnover from franchise or license agreements of >22.5 million. and global net sales of >80 million.

Companies outside the EU

- Annual net sales of >€450 million. within the EU
- Parent companies in groups that achieve threshold values
- Turnover from franchise or license agreements of >22.5 million. and net turnover of >80 million within the EU.





Products made with forced labour on the

Union market

from 19th Nov

The council had adopted a regulation prohibiting products made of forced labour within EU

Forbid the placing and making available on the Union market, or the export from the Union marktet, of any product made using forced labour

The regulation will apply 3 years after the date of entry in force

Link link

Co-funded by the European Union

CSRD?

- An EU directive that aims to improve corporate sustainability reporting, drive increased transparency and comparability, and include more companies under the mandatory sustainability reporting requirements
- Enters into force 2024-01-01.
- The legal requirements countrywise will be updated according to the requirements in CSRD and will be significantly more comprehensive





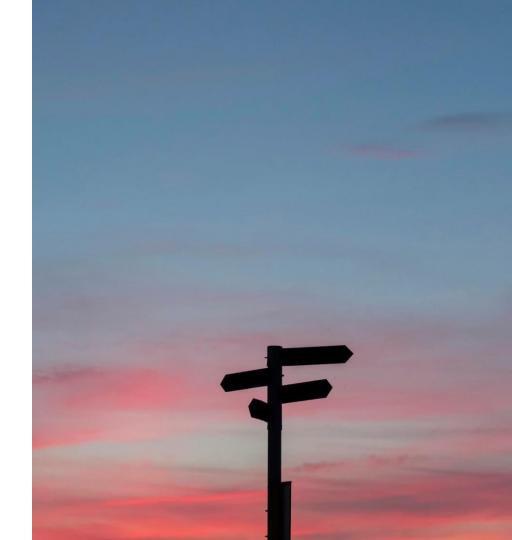
National legislation

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In Sweden ÅRL as example

The biggest changes

- The expansion to many more companies
- The common european standards ESRS
- Requirements for independent third parties (auditors) revision





1. Many more companies

For the financial year 2024	For the financial year 2025	For the financial year 2026
Large listed companies/group s:	Large companies/groups that meets two of the following criterias:	Små & medelstora börsnoterade bolag/koncerner som uppfyller två av följande kriterier:
>500 employees	>250 empoyees	10–250 anställda
	>Euro 50 milj in net sales	>Euro 700 000) in net sales
	>Euro 25 milj in total assets	>Euro 350 000 in total assets

Also all noneuropeian companies that are listed within EU, and that has a net sales of 150 miljoner Euro and atleast one subsidiary or branch within EU, are covered.



To sum it up – from fibre to ready product

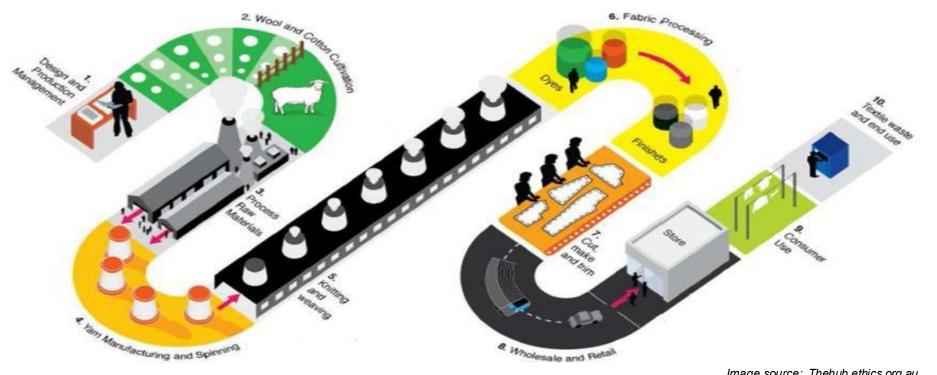


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